Minutes of a Meeting of the Employment Committee held in Committee Room One, Tedder Hall, Manby Park, Louth on Monday, 16th September, 2013 at 10.00 am.

#### **PRESENT**

Councillors M.C. Anderson, S.M. Avison, Mrs. S. Campbell-Wardman, S. Palmer, P. Prince, K.S. Smith, Mrs. A.M. Veasey and S. Watson.

#### OFFICER IN ATTENDANCE:

Robert Barlow - Deputy Chief Executive/Section 151 Officer
Claire Burton - enior Human Resource Business Partner (CPBS)
Rachel Robinson - Senior Human Resource Business Partner (CPBS)
- Senior Member Services Officer

Also in attendance, David Ogelsby, GMB Union Representative and the dismissed employee.

## 7. APOLOGIES FOR ABSENCE:

An apology for absence was offered for Councillor K. Smith.

#### 8. ELECTION OF CHAIRMAN:

Councillor D.R. Edginton was duly nominated and upon being put to the vote it was

# **RESOLVED**

That Councillor D.R. Edginton be elected Chairman of the Employment Committee for this Meeting only.

## COUNCILLOR D.R. EDGINTON IN THE CHAIR

# 9. DISCLOSURE OF INTERESTS (IF ANY):

At this point in the Meeting, Members were given the opportunity to disclose any relevant interests. The following interests were declared with regard to Minute No. 11:-

Councillor P. Prince asked that it be noted that he was a member of the Unite Trade Union.

Councillor S. Palmer asked that it be noted that he was a member of the Unison Trade Union.

Councillor M. C. Anderson asked that it be noted that he was a member of the G.M.B. Trade Union.

## 10. EXCLUSION OF THE PUBLIC AND PRESS:

# **RESOLVED**

That under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).

# 11. APPEAL AGAINST DISMISSAL:

NB. Councillor K. Smith joined the meeting at 10.06am.

A confidential report was presented that considered an Appeal against Dismissal from an employee who was dismissed with effect from 11 July 2013.

**RESOLVED** 

That the Appeal be dismissed.

The meeting closed at 12.36 pm.